



FMZBC PULPIT COMMITTEE

PULPIT COMMITTEE UPDATE

Church Meeting

February 1, 2024



pulpitcommittee@firstmountzionbc.org

PRESENTATION OVERVIEW



FMZBC PULPIT COMMITTEE

1

Questionnaire

2

Communications Transparency

3

Focus Group

4

Transition Plan Phases

5

2024 Budget

6

Prayer Circle



Communications Transparency



1. **Pulpitcommittee@firstmountzionbc.org** (We respond to all members)
2. **Church Meetings** (Normally four times a Year)
3. **FMZBC Status Boards:** Eight Phases (Updated as we move between Phases)
4. **FMZBC Connection Points** (Weekly)
5. **FMZBC Messenger Newsletter** (Monthly)
6. **FMZBC Website** (As Needed)
7. **Sunday Service Announcements** (As Needed)
8. **Sunday Service Overhead PowerPoint Announcements** (As Needed)
9. **FMZBC Status Boards located in the Narthex: Eight Phases** (Updated as we move between Phases)
10. **Face-To-Face Focus Group** meetings during June, July, and August
11. **On-line Focus Group meetings** during June, July, and August
12. **FMZBC Juneteenth Celebration** Vendor Table
13. **The Pulpit-Chair** offered to answer questions, as appropriate, for the **Leadership ministries**, for continuity of messaging. Note: each leadership ministry has their own representative on the Pulpit Committee (Monthly)
14. **Hard copy Hand-outs** at the Leadership Desk (As Needed)
15. **2024 Harvest Festival**
16. **Social Media** Facebook, Instagram, LinkedIn, YouTube (As Needed)
17. **NEW** Frequently Asked questions (FAQs)- FMZBC Website

"All official human resources (HR) communications are confidential and cannot be shared. To protect the privacy and freedom of speech, statements also made by individual members who participated in focus groups are confidential."

FMZBC Pastor Questionnaire



Opened 21 Days

MAY						
		21	22	23	24	25
26	27	28	29	30	31	
JUNE						
						1
2	3	4	5	6	7	8
9	10					

Response Rate

495
members

13.38%
Of
congregation

Confidence Level

95%

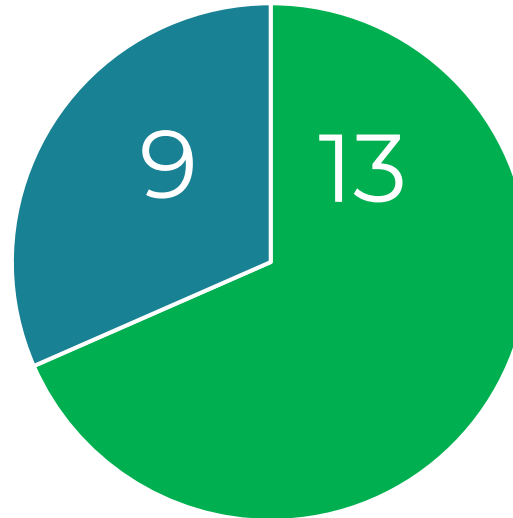
FMZBC's Current Membership is Approximately 3,700

FMZBC Pastor Focus Group

June
July
August

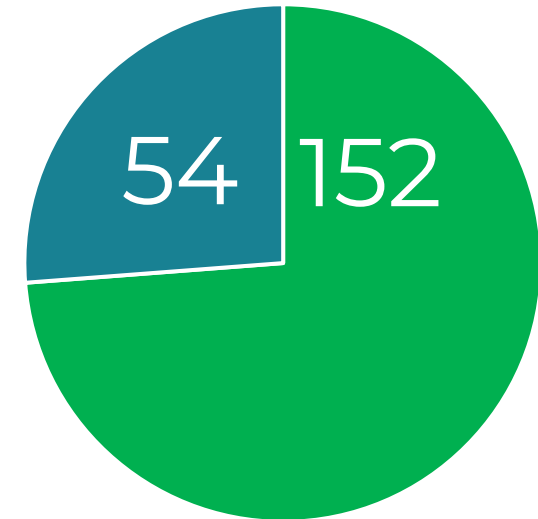


22 Sessions



■ In Person ■ Virtual

206 Participants



■ In Person ■ Virtual

FMZBC's Current Membership is Approximately 3,700

Transition Plan Phases

April

Phase 1

Church Governance &
Selecting a Pulpit Committee



April

Phase 2

Defining Requirements
and Expectations



September

Phase 3

Search &
Recruitment



November - December

Phase 4

Evaluating & Shortlisting
(Entails Application Review)



January - February

Phase 5

Interview & Further Assessment

Applicants that did not meet the basic qualifications and submissions required of all candidates have been notified and removed from consideration

March



Phase 6
Presentation to the
Congregation

April



Phase 7
Decision
Making

May



Phase 8
Transition &
Installation

2024 BUDGET & EXPENSES

Allotted	\$40,000.00
Amount Spent	1,515.99
Percentage Spent	.04%
Savings	\$38,484.01

Join us for a Prayer Circle.

When: February 23rd (4th Sunday)

**Time: Immediately After
Service**

Location: Chapel

Note: This time is for Prayer ONLY



FMZBC PULPIT COMMITTEE



Thank you for your valuable participation.

We are all one family in Christ.

- The Pulpit Committee



FMZBC PULPIT COMMITTEE

QUESTIONS

All questions must be submitted in writing to pulpitcommittee@firstmountzionbc.org in order to ensure appropriate and timely responses. A response will be provided within 24 hours excluding weekends and holidays.

✉ **pulpitcommittee@firstmountzionbc.org**